

Progressive Aboriginal Relations Certification:

An independent way to reconfirm and reinforce Mosaic's ongoing commitment to the prosperity of Indigenous Peoples

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PHOTO: SALISH EYE PRODUCTIONS

Mosaic Forest Management remains focused on building strong, meaningful, enduring partnerships with Indigenous communities. We recognize that the knowledge First Nations share with us through our close working relationships plays a critical role in sustainable forest management.

There are many measures of Mosaic's engagement with First Nations communities, partners, and businesses. Most notable is our Progressive Aboriginal Relations (PAR) certification, a rigorous and comprehensive certification process administered by the Canadian Council for Aboriginal Businesses (CCAB).

The PAR certification program is supported by an independent and third-party verification process, providing a high level of assurance to communities and partners.

"Mosaic is proud to be the first forestry company in BC to achieve Progressive Aboriginal Relations Certification from the Canadian Council for Aboriginal Business. The recognition confirms our commitment to partnering with First Nations to achieve a vibrant Indigenous economy, greater access to opportunities, and long-term success."

ROB GOUGH, PRESIDENT & CEO
MOSAIC FOREST MANAGEMENT

DID YOU KNOW?

- Currently, Mosaic is **PAR certified to the Gold level**, and is the first and only timberland owner in Canada to achieve this standard
- In 2017, **Mosaic was the first forestry company in British Columbia** to achieve PAR certification
- In 2000, **Mosaic was the first Canadian company** to achieve Sustainable Forestry Initiative (SFI) certification. Respect for Indigenous rights, traditional knowledge, and involvement in sustainable management are embedded in SFI's certification

Progressive Aboriginal Relations (PAR) certification crystallizes Mosaic’s commitment to recognizing and respecting the rights of Indigenous Peoples. PAR measures the company’s initiatives and outcomes in four key performance areas:

- Leadership actions
- Employment
- Business development
- Community relationships



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MOVING FORWARD, TOGETHER

Mosaic is proud to work alongside business ventures, cultural initiatives and educational endeavours that help Indigenous communities on the best path forward. Our recent actions include:

- Fostering employment and the careful management of our working forests through a partnership with **Way Key ventures**, a company formed by We Wai Kai First Nation and Roga Contracting

“This new partnership is a significant opportunity for our Nation to experience economic, social and cultural benefits of forests within our traditional territory. We all benefit from a thriving sustainable forest sector.”

CHIEF RONNIE CHICKITE, WE WAI KAI FIRST NATION

- Increasing Indigenous participation in the forest economy by supporting the **Indigenous Protected and Conserved Areas (IPCA)** Innovation Program. This includes a \$50,000 donation that will fund awards for Indigenous students enrolled in the IPCA Planning Advanced Certificate program at Vancouver Island University

- Supporting the power and potential of Indigenous youth by directing \$100,000 to **Kw’umut Lelum Foundation**, an Indigenous owned and led community foundation
- Partnering with the Raven FM 100.7 radio station, owned and operated by **Homalco First Nation’s Aupe Cultural Enhancement Society**, for their “Language of our People” cultural initiative
- Regularly touring **Indigenous carvers** through Mosaic operations when potential cultural use trees are identified. In 2022, five cultural logs were donated, while over 850 cords of firewood (valued at over \$30,000) went to Indigenous communities
- Continually providing employees and contractors with learning opportunities to help them take meaningful **action towards reconciliation**
- Dedicating over \$150,000 each year to Indigenous-specific **scholarships, bursaries, and training programs**

